

# Introduction & Overview

## TITLE IX & CIVIL RIGHTS COMPLIANCE OFFICE

The Title IX Team is trained to receive, respond to, and resolve reports of bias, harassment, and discrimination that impact Bates community members. Team members have robust training in supporting individuals who report sexual harassment, including sexual assault, stalking, and domestic and dating violence.

Our role is to stop, prevent, and remedy the effects of all known instances of bias, harassment, and discrimination.

The Title IX Team can provide information and support. Although these staff members are not considered confidential resources, they prioritize discretion and will maintain the privacy of your information as much as possible.

### What is Title IX?

Title IX is a federal law that prohibits all forms of sex discrimination, including sexual assault and harassment, including sexual assault, stalking, and dating & domestic violence, in federally funded education programs. It applies to all academic and co-curricular programs and extends to employment at Bates. In brief, Title IX:

- Prohibits sexual harassment, sexual assault, stalking, and dating & domestic violence
- Prevents discrimination based on pregnancy
- Provides equal opportunity in athletics
- Provides equal opportunity and a supportive learning environment
- Ensures equitable and fair standardized testing
- Promotes equal access to higher education, math and science fields, technology, and vocational education

As federal law, Title IX regulations dictate mandatory responses and processes that Bates College must utilize to respond to allegations of sexual harassment and gender-based discrimination.

Our office prioritizes helping in these areas:



Obtaining confidential support & resources



Accessing supportive measures



Providing clear, accurate information about Bates policies and procedures



Assistance accessing medical and mental health care, if needed



Assistance filing criminal complaints with local law enforcement, if desired



Creating a supportive, safe environment for all



Responding to allegations of retaliation